

## Dayton Beach, Flatbush Gardens, Grand Concourse Workers Win



Flatbush Gardens workers celebrate going back to work.

Three 32BJ residential worksites have won their fights for respect on the job. Dayton Beach workers out on strike for 8 months, Flatbush Gardens workers locked out for 16 months and Grand Concourse workers who went 5 months without contract recognition, are back to work!

“These workers have stood together against all odds,” says Kyle Bragg, 32BJ Vice President. “Their fight for what is right has not just secured their own good jobs, but has shown others that when working people stand together we can win.”

Of the three, Flatbush Gardens workers still need to negotiate and win a fair contract. Stay tuned for ways you can help.

### Support Security Officers & School Cleaners

Thousands of 32BJ security officers and school cleaners will be fighting for a new contract as the weather gets warmer. As long-time members of our union, we've set the bar for contract negotiations across the union and we need to bring our union brothers and sisters in other industries up to par. We know that what happens to one can happen to all of us. We need to protect our standards. Get involved in your union. Sign up to receive 32BJ text messages and emails with your field representative.

### New organizing campaign underway

Non-union developers like AvalonBay, Cornerstone and others threaten our standards. If they can deny industry-standard job security, training, retirement and health benefits, then union employers will try to get away with cutting corners too.

Together, we can prevent this dangerous and destructive race to the bottom. Join the Pro-Team and get involved in organizing. Call (212) 388-3315.

### A smarter, better healthcare plan

Cigna, our new healthcare administrator, gives us access to highly rated doctors and specialists, and even gives us ways to lower our co-pays. Schedule your check-up today. To find a top doctor near you, go to [topdocs.32bjfunds.com](http://topdocs.32bjfunds.com). If you have not received the new benefit card, have had any trouble or have any questions, please call Member Services at 1-800-551-3225.

### CLASSIFIEDS: Union Leaders Wanted

32BJ is in search of a few good people-- residential building service workers ready to step up!  
Shop Stewards \* Contract Action Team Members \* Activists  
Contact your shop steward or field representative.

### Your Shop Steward is...

\_\_\_\_\_  
Name and Phone Number

## Please Don't Forget About Us

*A letter from workers at East 52nd Street on strike*

Dear 32BJ brothers and sisters,

Back in April 2011, most of 32BJ's residential buildings reached an agreement with the Realty Advisory Board for a new contract. Unfortunately the owner of our building at 350 East 52st—William Koepfel—has refused to sign a contract.

Seven of us have been out on strike since June 2011. We've watched Thanksgiving, Christmas, New Year's, Passover, and Easter all go by with us on the streets. Needless to say, they weren't Happy Holidays for us and our families.

When you've been on strike for as long as we have it sometimes feels like you've been forgotten. We are pleading for your help to keep the pressure on William Koepfel. We need to show more strength than just seven men on the picket line. Here at 32BJ we have thousands of members, with just a little support from each of you, we can keep a strong picket line at 350 East 52street with the hope of winning this contract fight.

We are asking that you pledge just one hour of your time to come out and support us on the picket line. There are many days and times to choose from. One hour is all we ask! Please contact Nick Arture at (212) 388-3251 to let him know when you can come, or you can contact your field representative.

In solidarity,  
*350 East 52nd Street workers*

